



ST GEORGE'S CHAPLAINCY, MALAGA

ANNUAL GENERAL MEETING

19 MAY 2024

St. George's Church

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The Anglican Chaplaincy of St. George, Malaga

The 2024 Annual General Meeting of the Chaplaincy, to be held on Sunday 19 May, 2024

12.30 p.m. in St. George's Church

While all are welcome, only those on the Electoral Roll vote.

No nominations for Chaplaincy Warden may be made during the meeting

ANNUAL GENERAL MEETING

Opening Prayers

1. Welcome and Apologies for Absence
2. Minutes of the Chaplaincy AGM held on 14 May 2023
3. Matters arising from those minutes.
4. Chaplain's Report
5. Report from the Electoral Roll Officer on changes in the Roll since 2023
6. Report from the Churchwarden, including report on Fabric, Goods and Ornaments of the Chaplaincy
7. Treasurer's Report and Presentation of Audited Financial Statements
8. Report from the Lay Representatives on the 2023 Archdeaconry Synod
9. Election of two Church Wardens

10. Election of Congregational Wardens

11. Election of Lay Representatives to the Chaplaincy Council

12. Election of Representatives to the Synod

It is noted that other members of the board serve as they are representatives of the Chaplaincy to various functions, which will be formalized at the first church council meeting immediately after the AGM.

13. Appointment of Independent Examiner for the 2024 Accounts

14 .Any other business

Closing Prayer and Adjournment

The Annual General Meeting will be followed by a brief meeting of the Church Council

Notes

1 Every lay person whose name is entered on the Church Electoral Roll of the parish (and no other person) is entitled to vote at the election of parochial representatives of the laity.

2 A person is qualified to be elected a parochial representative of the laity if –
(a) his or her name is entered on the Church Electoral Roll of the parish and, unless he or is under 18, has been entered there for at least the preceding six months;

(b) he or she is an actual communicant (which means that he has received Communion according to the use of the Church of England or of a Church in communion with the Church of England at least three times during the twelve months preceding the date of the election);

(c) he or she is at least 16; and

(d) he or she is not disqualified as referred to in paragraph 3 of these Notes.

3 (1) A person is disqualified from being nominated, chosen or elected or from serving as a churchwarden or a member of a parochial church council, a district church council or a joint council if the person is disqualified from being a trustee of a charity (and the disqualification is not subject to a waiver which permits membership of a parochial church council, district church council or joint council).

(2) A person is disqualified from being nominated, chosen or elected or from serving as a member of a parochial church council, a district church council, a joint council or a deanery synod if the person is included in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006).

(3) A person is disqualified from being nominated, chosen or elected or from serving as a member of a parochial church council, a district church council, a joint council or a deanery synod if the person has been convicted of an offence mentioned in Schedule 1 to the Children and Young Persons Act 1933 (with that expression being construed in accordance with Rule 71(2) of the Church Representation Rules).

(4) A person's disqualification under sub-paragraph (3) may be waived by the bishop of the diocese by giving the person notice in writing.

(5) A person is disqualified from being nominated, chosen or elected or from serving as a member of a parochial church council if the person has been disqualified from holding office under section 10(6) of the Incumbent (Vacation of Benefices) Measure 1977.

4³ A scheme is in operation in this parish which provides that any person entitled to vote in the elections of parochial representatives of the laity to the parochial church council or to the deanery synod or to both may apply on the appropriate form to the Minister of the parish (or other person signing below) for a postal vote. The completed form must be received before the commencement of the annual parochial church meeting.

Notes ¹ To be included in a year in which parochial representatives of the laity are to be elected to the Deanery Synod.

² To be included in a year when a new Church Electoral Roll is prepared. Delete as applicable.

³ This paragraph should be deleted if no scheme for postal voting is in operation in the parish.

⁴ Or vice-chair of the parochial church council as the case may be (see rule M19(2) of the Church Representation Rules).

MINUTES OF THE ANNUAL GENERAL MEETING HELD 14 MAY 2023



MINUTES

The Anglican Chaplaincy of St. George, Malaga

The 2023 Annual General Meeting of the Chaplaincy, held on Sunday 14 May, 2023

12.30 p.m. in St. George's Church

No nominations for Chaplaincy Warden may be made during the meeting

Opening Prayer: The Chaplain

ANNUAL GENERAL MEETING

13. Welcome and Apologies for Absence

Gloria Hall, David Paul Young, Bruce McIntyre

14. Minutes of the Chaplaincy AGM held on 29 May 2022

Proposed: Bele Zemlin, Seconded: Norma McIntyre

15. Matters arising from those minutes

No matters arising

16. Chaplain's Report

The Chaplain delivered his report in place of a sermon during the Eucharist. A copy of the report is included at the end of this document and is part of these minutes. The Chaplain noted thanks to Judith Kramer for assuming congregation warden duties while Gloria Hall was out for surgery.

17. Report from the Electoral Roll Officer on changes in the Roll since 2022

ER stands at 54, net gain of three over previous year.

18. Report from the Churchwarden, including report on Fabric, Goods and Ornaments of the Chaplaincy

The Churchwarden's report was included in the YearBook and is attached here.

19. Treasurer's Report

The treasurer distributed a copy of the financial statement as signed by the auditor. Questions were directed from the congregation to the Treasurer. Why is single church information not broken down? London wishes to see only figures for the Chaplaincy. There was a question as to who pays the expenses related to the Chaplain's responsibility as area dean. Expenses are paid to London. In addition, the Church receives 800 Strling per year. A question regarding why the value of the car has gone down. This is due to currency exchange rates, which were more in our favor last year. There was a question regarding the increase, by nearly 10,000 Strl in Upkeep and Administrative Services line. The treasurer explained that the IRPF expenses were not included in last year's figures, so this figure represents two years worth of this tax. Question regarding Milk Fund figures on the financial statement. London directed us to move this to another statement. There was a

question regarding the Caritas donations from Velez Malaga and where they appeared. Treasurer informed they are listed under "other giving." Proposal to accept report. Tris Congreve. Second. Rosella E.M. Parmiter. Signed, audited report appears at end of minutes.

20. Report from the Lay Representatives on the 2023 Archdeaconry Synod

Included in Yearbook. Proposed for Acceptance: Tris Congreve. Second. Wilder Barrueto

21. Election of two Church Wardens

One Churchwarden was nominated. Tristram Congreve was appointed. Propose: John Gardner. Seconded: Wilder Barrueto. The Chaplain added a comment that he would like to begin the encouragement of other Church Wardens participation by appointing a new post, Deputy Church Warden, to be settled sometime in the future.

22. Election of Congregational Wardens

Neal Hollow will continue at Salinas. Gloria Hall will continue at Malaga. Proposed by Norma McIntyre, Second by Judith Kramer. Judith Kramer is elected second Congregation Warden for Malaga. Proposed by Rosella E.M. Parmiter, Second by Gloria Hall.

23. Election of Six Lay Representatives

Georgina Keeling. Proposed by John Gardner: Second Wilder Barrueto

Caroline Warren. Proposed Judith Kramer. Second, Gloria Hall.

Bele Zemlin Proposed by Adrian Whyte, Second, Norma McIntyre

Mike Edwards, proposed by Tris Congreve, second by Rosella E.M. Parmiter

It is noted that other members of the board serve as they are representatives of the Chaplaincy to various functions, which will be formalized at the first church council meeting immediately after the AGM.

THE ANGLICAN CHAPLAINCY OF ST GEORGE MALAGA

CHAPLAIN'S ANNUAL REPORT 2024

As our Chaplain, Rev Louis Darrant is out on compassionate leave as he recovers from an illness, we do not have a Chaplain's Report to include currently.

Dear friends,

I'm writing to let you know that Archdeacon David has given me a period of compassionate leave until the end of May at the earliest. My recuperation is taking more time than hoped for and I realise that I cannot give of my best to you unless I now step back for a short while and give myself the chance of a full recovery.

I have met with our Churchwardens, Caroline and Tris, to make sure the contingency arrangements run as smoothly as possible. They will be supported well by Archdeacon David and our clergy team. If you need to get in touch with St George's please do contact Caroline or Tris and they will reply to you as soon they can. Caroline can be contacted on woodhatch14@hotmail.com and Tris on tristram@congreve.fr.

We have a very good team across our community and I'm confident that everyone will be supportive of each other. In the absence of the Chaplain, the responsibility for 'holding the fort' lies with the Churchwardens working in tandem with the Bishop and Archdeacon. If you feel stirred to make an offer of help to Caroline and Tris I know they will be very glad to hear from you.

There are many encouraging signs of growth which require gentle steer; not least taking forward the fruits of conversation from our recent vision day in the Montes de Malaga and how you too can be included in the discernment of our future. It will all happen in God's good time.

Until then I thank most sincerely for travelling with us. I look forward to being back with you and serving you with my best powers. Please pray for Caroline, Tris, clergy and all the team and know I'm still praying for you.

Much love,

Fr Louis

CHURCH WARDEN'S REPORT

St George's Malaga

May 2024

Church wardens' report, St George's church, Malaga May 2024

As 2023 gives way to 2024, with the global pandemic now a long way behind us, it is great to see our church growing and attracting more people, though the never-ending requirement for more sustained funding still proves to be a challenge.

We are privileged to be led by a dynamic clergy team, comprising Father Louis at its head, with Mother Doreen and Sheila, and Frs. Mark, Phillip and Hilary working together to great effect in the parishes of Malaga, Salinas and Velez.

The Events team has excelled itself this past year, with concerts held at regular intervals despite the summer period being curtailed by the Cemetery's own very successful Noches del Inglés events. Despite some griping about the effect of these events on the church itself, there is plentiful evidence to suggest that the success of the Cemetery's promotional work is raising the profile of St George's church overall and is contributing towards a strengthening of the relationship between both institutions.

The success of the Cemetery's fundraising will result in the creation of a much-needed new toilet block, a small cafeteria and storage facilities on the grounds to the right of the church (as one looks at it from the front) and this exciting development will benefit the church itself.

As ever, we are very grateful to those volunteers who continue to run the different activities within the churches in Malaga, Velez-Malaga and Salinas, and we take this opportunity to acknowledge the work they do, be it regarding the Church's fabric, its finances, as well as our congregational wardens, sides people and sacristans, servers, musicians, readers and prayer leaders.

Thank you all for your continued support.

Tristram Congreve & Caroline Warren

TREASURER'S REPORT

Financial Report 2023 End of Year

The year 2023 was financially a disaster.

Andrew Roberts, the auditor of the 2023 accounts, has written that quite drastically in his report.

He is, of course, absolutely right with his remarks.

One of the sums seems to be very different from the numbers of 2022.

The significant one is the difference in the Chaplain's stipend amount.

Father Louis does not suddenly earn lots more money, the basis for what goes into this sum has changed.

It includes from now on the payments for the 'Seguridad Sociales' and any associated taxes.

The phrase is 'Cost to Employ'.

The involved costs are beyond our doing and legally must be paid.

Some of the other amounts became smaller in the process.

On the plus side is the 'Count me in' project.

It stands at the end of 2023 at GBP 7017,73

Thank you for everyone's generosity.

Let's find more members.

We need to stay positive and work on finding the funds to let St. George's grow and flourish and to become the place we meet and praise the Lord.

Bele Zemlin

Honorary treasurer

22. April 2024

Chaplaincy Standard Accounts					
Year ended 31 December 2023	Sterling Equivalent/		1.15 €		
Revenue Account	Chaplaincy:		St. George's Malaga	Archdeaconry Gibraltar	
Income	Currency Units €	Sterling Equivalent £	Sterling £	Total £	2022 £
Planned giving	7,242.50	6,297.83	720.00	7,017.83	
Collections from congregation	14,511.59	12,618.77		12,618.77	15,224.54
Chaplaincy fund raising	4,642.73	4,037.16		4,037.16	5,694.24
Investment income			3,636.59	3,636.59	
Gift Aid			551.00	551.00	419.11
Grant and State funding			864.00	864.00	2,458.15
Fees,donations,sundry income	18,547.75	16,128.48	7,000.00	23,128.48	21,722.65
Total Income	44,944.57	39,082.23	12,771.59	51,853.82	45,518.69
Expenditure					
Chaplain Stipend	24,506.84	21,310.30		21,310.30	11,296.95
Chaplain/Curate expenditure	6,879.13	5,981.85		5,981.85	8,359.68
Upkeep of services,administration	9,443.02	8,211.32		8,211.32	13,203.18
Upkeep of church	3,588.66	3,120.57		3,120.57	4,345.75
Archdeaconry contribution			1,470.36	1,470.36	504.53
Diocesan Common Fund			3,447.00	3,447.00	3,134.00
Charitable giving	3,462.26	3,010.66		3,010.66	1,750.42
Transfer from GBP			7,000.00	7,000.00	
Exchange Rate Re-valuation			763.03	763.03	
Total Expenditure	47,879.91	41,634.70	12,680.39	54,315.09	42,594.51
Income less Expenditure	-2,935.34	-2,552.47	91.20	-2,461.27	2,924.18
BALANCE SHEET	Currency Units €		Sterling £		2022 £
Chaplain's accommodation	110,000.00	95,652.17		95,652.17	96,491.23
Motor car	6,000.00	5,217.39		5,217.39	5,263.16
Investments at valuation	32,624.63	28,369.24	32,000.00	60,369.24	59,065.29
Bank accounts and cash in hand	4,159.61	3,617.05	14,999.52	18,616.57	21,496.97
Pension Fund Liability			-5,000.00	-5,000.00	
Total	152,784.24	132,855.86	41,999.52	174,855.38	182,316.65
<i>A.M. Roberts MSA</i>					
<i>18 April 2024</i>					
Independent Examiner's Report					
I have examined the foregoing accounts of St. George's Malaga for the year ended 31 December 2023.					
In my opinion and according to the information and explanations given to me, the accounts give a true and					
Fair view of the transactions of the chaplaincy for the year ended 31 December 2023 and					
the disposition of its funds as of that date.					

Independent Examiner's Report to the Annual General Meeting 2024 Of St George's Chaplaincy, Malaga

I have examined the books and financial accounting records presented to me by the Chaplaincy Treasurer, Bele Zemlin. I have found these records to be concise and accurate and my thanks go to Bele for making my task, as independent examiner, as straight-forward as possible. For the year ending 31 December 2023, the Chaplaincy expenditure exceeded income by £7,461.27 (€8580.46). This deficit has reduced the Chaplaincy's total cash assets in Malaga and London to just £9,999.52 (€11499.45). This has created day to day cash flow issues and is a position which is not sustainable even in the short term. Whilst the Chaplaincy does have assets, they are in property and investments and so, unfortunately, cannot be converted into cash. Put simply, the Chaplaincy will run out of cash within the next twelve months or so unless significant cash funds are raised.

Andrew Roberts BSc MBA

19 April 2024

Electoral Role Listing (April 30 2024)

<u>First Name</u>	<u>Last Name</u>
Patricia Ann	Addington
Nasrin	Amdjadita
Michael Nonso	Anazodo
Hazel	Bain
Wilder	Barrueto
Martin	Collins
Tristram	Congreve
Daphne	Cornwell
Barbara	Doblas Jones
Joanna	Eaton
Mike	Eaton
Catherine Sheila	Edwards
Michael Reginald	Edwards
Eleri	Forbes
John	Gardner
Allan Howard William	Gilbert
Gloria Ann	Hall
Cynthia Mary	Holden
Neil Patrick	Hollow
Rosemay Stella	Hollow
Anthony Stuart	Hutchinson
Claire Jane	Jenkinson
Georgina	Keelty
Jeremy	Kirk
Judith Louise	Kramer
Sally	Locke
	Macchi
Rosella Enrica	Parmiter
Lyn	Marston
Richard	Marston
Beth	Martin
Bruce	McIntyre
Norma	McIntyre
Michael	O'Connor
David Paul	Parry
Steven	Preece
Gemma	Preece
Peter	Read
Pamela Stephanie	Roberts
Anthony Peter	Saliba
Elaine	Skirrow
William David	Skirrow
Colin	Sommerville
John Sydney	Taylor

Valerie Anne Lund
Ann
Caroline
Adrian
Anne
Jennifer
Sandra
David Paul
Bele

Taylor
Tunstall
Warren
Whyte
Williams
Wright
Wrightson
Young
Zemlin

ARCHDEACONRY SYNOD REPORT

The Synod of the Archdeaconry of Gibraltar was held from 30 January of this year to the 2nd of February at the Hotel Diamante in Calpe. The theme of this year's synod "Walking Together in Faith by building up the Body of Christ and fostering Growth." Churches throughout the Archdeaconry were represented with some 200 people in attendance. The program was structured into five synod sessions, each opening and closing with a prayer session. The Eucharist was celebrated on Wednesday and Thursday evenings and closed with a said Eucharist on the final morning just before departure.

The first synod session was held Tuesday evening and was chaired by the Archdeacon Reverend David Waller. After procedural matters and presentation of financials the assembly was asked to "take note" of a statement recognizing the diversity of views within the Church of England regarding clergy who enter or wish to enter into same sex marriages. No vote or discussion was required, and the reading of the statement was duly noted. An election of lay standing committee members and for the positions of Vice Chair, Treasurer and Secretary was announced.

The second Synod session, on the morning of Wednesday, 31 January, was chaired by the Synod Secretary, Joan Berry and began with a bible study led by the Rev'd Beth Bendrey and was based on Corinthians 12 v 1-30. This was a close textual reading of the verses and we were asked to contemplate what words divide our congregation and impeded togetherness.

The bible study was followed by the keynote address delivered by the Right Rev'd Bishop David Hamid, whose retirement takes effect at the end of February 2024.. He counseled us to consider how "walking together" reflects not only how a Christian community functions not only with humanity but also with all of nature. The reasons behind why the Anglican Church is focused on care for the environment and care for the universe lie in theology and with ecology we have a return to Christ. We were reminded that 1 September to 4 October has been designated as the Season of Creation. This initiative was originally inspired by the Orthodox Churches in the East and supported by Pope Francis in his *Laudato Si, Care for our Christian Home*. Bishop Hamid stressed the evidence that the world around us is collapsing to the very breaking point and that spiritual transformation and faith are needed. He warned against the top challenges...selfishness, greed, and apathy which cannot be resolved by

science, only spiritual measures can eliminate these causes. Historically, the Anglican Church has set down some markers 1. To spread the good news of the Kingdom of God, 2. To teach, nurture and baptize, 3. To respond to human need by loving service, 4. To work toward the transformation of unjust social structures and finally, the recently added 5. To safeguard the interest of creation and sustain and renew the life on earth. Bishop Hamid closed by referencing how in Genesis there is emphasis on relationship with God, neighbors, and the earth itself. The Archdeaconry has appointed an environmental officer to assess where we are and what must be done to reach the Church's commitment to achieve carbon neutrality by 2030.

Rev'd Rob Keane, Area Dean to the Synod chaired the 3rd Synod Session, which began with a video presentation from our sister churches in Peru and was introduced by Rev'd Deborah Chapman. After a short break the 3rd session continued with a presentation by Dr. Christopher Shiell, Archdeaconry Environmental Officer. In the late afternoon the assembly was asked to break into groups, choosing among attending sessions on readers; the rosary; mediation; and a group for treasurers. Synod representative Gloria Hall attended the rosary session, with Synod Representative John Gardner attending the mediation session.

Just before Eucharist and Dinner we had presentations from Diocesan Office Staff, including Andrew Caspari, Chief Operating Officer, Aiden Hargreaves Smith, the Diocesan Register. Grace Fagan-Stewart and David Coulston did a presentation on Safeguarding the newly introduced anti-bullying policy. This new policy was greeted with recognition of its necessity. There were other brief presentations which introduced Ruth Blanco, the newly appointed Communications Officer. The role of this office is to help share stories and experiences from throughout the Church and to help build communication across the diocese through sharing best practices. She announced that the Diocese Handbook will shortly be going on line and called our attention to two organizational websites **Diocese in Europe** and **European Anglicans**.

The Fourth Synod session was chaired by the Vice-Chair and kicked off with a bible study on Divine Reading, led by Rev'd John Chapman and based on John 17:20 and Ephesians 4: 1-16 After the meeting, the assembly broke into groups, with St. George's representatives attending the Spanish Churches business meetings. This session had helpful information on the role of FEDERE

and how they function between the Spanish state and the religious communities and bodies in Spain.

The final session was chaired by the Treasurer Gwen Furmston and included the Archdeacons Annual Report, Thanks and Farewells. At the closing dinner appreciation was given to retiring Bishop David Hammond. Other personnel changes for the coming year include the election of Victoria Field was to the office of Secretary, replacing Joan Berry with Joan Berry nominated at Vice Chair and duly elected, replacing David Coulston, who is retiring from this post. Gwen Furmston plans to remain in the post of Treasurer until 2025.

The date of the next Synod (to be held online) was set for 28 and 29 January, 2025.

John Gardner, Gloria Hall, Representatives to the Synod

CONGREGATION WARDENS' REPORT

MALAGA

During 2023 it was agreed to change the name of our various committees to "working groups".

For wine to be shared among all events, and not to keep bottles for the one event that it was bought for.

The organ music is much appreciated by all, and compliments the congregations singing with the hymns.

During the course of the year, after service refreshments and hospitality have proved very popular, and have provided an opportunity for strengthening contacts between regular worshipers and visitors. As the refreshments have become more comprehensive

It was decided to encourage people to contribute a reasonable amount which will go towards much needed chaplaincy funds. Previously any donations had been used as a discretionary fund administered by Fr. Louis.

The cemetery Foundation had the use of the cemetery for their various fund raising events, which continued throughout the summer months, therefore cancelling any plans which St George's Church members had for their own fundraising events. The Foundation own the land and Church building.

A decision was made to ask two members of the congregation to take the elements to the priest for blessing, and following, the Eucharist to take place.

In autumn the space in the Cemetery was returned to us for our own use, and we enjoyed a wedding blessing, and christening of two small brothers. Both well attended.

October was our harvest festival, and afterwards we held a book and cake sale.

The credit card machine was now in use.

Fundraising continues, with the Christmas Fayre being a good money spinner.

The Church was opened to families during the months of December and story telling of a Dickens time taking place. This event being held by the Foundation, but bringing into focus the Church of St George's, which is now firmly "on the map"

Working together with the Foundation is proving successful and as time goes on will prove more lucrative for St George's.

Congregation members are improving.

Much will be learnt from the previous months as we go forward into 2024 with renewed energy and ideas.

Congregation wardens. Judith Kramer
Gloria Hall

Congregational Wardens Report to AGM of Sr. George's . Velez Malaga 1st May 2024

From August 2023.

Following the resignation of Rebecca Higgins as Congregational Warden and following discussion with Fr. Louis as to the need for a point of contact at Velez church a meeting of the Congregation was convened and held on Sunday 6th August 2023.

The meeting was competently run by Fr. Wm, Small , with the Chaplain in attendance.

After much discussion and a reference to the Revision (2013) of the Pastoral Scheme for the Chaplaincy of St. George's Malaga it was proposed and seconded That Peter Read be elected Congregational Warden voting took place and he was elected.

The full report of this meeting is attached.

Velez has suffered as other churches have of a decline in attendances , we are going through a sticky patch at this time but are hopeful of pulling through .

Some members attended the Agape Supper on the 27 th March held locally as always at the Lux Mundi premises.

Some members represented Velez at St, George's Malaga at one of the week of prayers services.

Following the resignation of Jean Sunderland as a Congregational Warden a meeting was held on the 17th March for the sole purpose of Electing a member of the congregation to fill this post.

It was proposed by Peter Read and seconded by David Skirrow That Gemma Preece be elected to this Position it was duly voted and Gemma Preece was so Elected..

These are difficult times and we have concerns at the small opportunities to partake of the Eucharist We express our thanks to Rev Mark Pudge and Rev Sheila Mitchell for being with us as often as their commitments allow, we thank Caroline Warren for Taking one of the Morning services.

We are , at the moment a small congregation but quite friendly and make others welcome, we have following our Sunday services coffee and biscuits in house and usually a good chat,

Please note that our Congregational meeting is to take place on the 5th May, following our Morning service.

Peter Read is still organising the ZOOM services on behalf of St. George's and again we are an on-line friendly group of people who enjoy meeting up on ZOOM the last Tuesday in the month Please come and join in , the next meeting will be Tuesday 28th May, we look forward to seeing and hearing you. Make a note of this i.d 869 1894 5160 passcode 978313.

Peter has also supported Rev Hilary at his monthly Book discussion , now on hold till Fr.Louis returns when we will be talking about the Lent book ." The Heart of it all " by Sam Wells.

Congregational Wardens .

Velez-Malaga. Peter Read Gemma Preece.

CONGREGATION WARDEN'S REPORT

ST GEORGE'S SALINAS

2023/2024 ANNUAL REPORT TO CHAPLAINCY COUNCIL I bring you greetings from Salinas. This report covers the activities of the Salinas Congregation from 1 May 2023 to 30 April 2024. During this period we conducted 24 services. In addition to our normal two services each month we held a Memorial Service (the proceeds of which were donated to the Royal British Legion), a Carol Service (the proceeds of which were donated to Girasol), a Stations of the Cross Service and an Easter Service. Our Electoral Roll remains at 12 over the year. Average attendance at services was 15. Reverend Doreen conducts funerals throughout the region. In order to boost our finances we have introduced an added value to these services where we provide printed service sheets and play recorded music. This results in an additional €100 per service, covered by the deceased's insurance policy and deposited to church funds. During this period we conducted 6 funerals. Our principle expenses are travel and church rent. The sums paid do not wholly compensate those travelling but are deemed sufficient and are all the income can bear. The rental is €25 per service, paid in advance to the Roman Catholic Diocese, hopefully this remains unchanged. This table reflects our income and outgoings over the period covered by this report:

Church Petty Cash Snapshot

Collection 1998,85 €

Travel --847 €

Rent -600,00 €

Funerals 700,00 €

Funeral Expenses -100,00 €

Sundries -266,05 €

Donations -460,00 €

Net 425,80 €

In general it has been a good year. Our relationship with the Chaplaincy has improved immensely and we feel very comfortable heading into the future. We thank Mother Doreen, Father Hilary and our Choir for all their tireless commitment to our congregation. I trust that you find this report informative. May God's Blessings be upon you. **Neil Hollow Salinas Congregational Warden**

SAFEGUARDING POLICY AND OFFICER'S REPORT

SAFEGUARDING OFFICER'S REPORT AGM 2024

Happily, no incidents to report from any of our congregations. All quiet at St Andrew's Costa del Sol East, for whom I act as Safeguarding Officer, as well.

Our Safeguarding Policy Statement is regularly updated and signed by the Chaplain and Wardens, a copy sent to the DST in London, and is displayed prominently at all our Churches. Names and contact details of Clergy, Wardens and Safeguarding Officer are displayed both on the Policy Statement and on the web site. There is a culture of awareness and any causes for concern are raised immediately. We have a procedure in place for dealing with any concerns that might arise.

PCC members have completed a Confidential Declaration Form and, where required, have provided No Criminal Record/No Sexual Offences certificates.

All PCC members have been informed of the level of training required for their positions and are aware that regular revision training must be undertaken. (Most have given me access to their training records - although not all). Can I please encourage you all to give me access to your training records in the Training Portal. It makes life very much easier for everyone, as I can immediately see what courses have been undertaken and when. I don't get to see markings - only the course(s) passed. And it means that as your revision dates draw near, I can remind you in plenty of time.

I attended two Zoom Safeguarding Officers Conference last year – one in May, with guest speakers from The Clewer Initiative (www.theclewerinitiative.org) . The Clewer Sisters are an order of nuns who work with law enforcement, local government, charities, and local communities on a national and international level. They, along with the National Safeguarding Team, devised the Modern Slavery and Human Trafficking course, which can be found on the Safeguarding Training portal. The Conference was opened by the Revd Canon Deacon Frances Hiller, Chaplain to Bishop Hamid. (recording available here: europe.safeguarding@churchofengland.org)

Amongst the items discussed was the publication of the Past Cases Review CofE PCR2 report, and the fact that we need to be accountable for our safeguarding practice - making sure that everybody feels safe and secure. It was also

recognised that there were cultural differences in every Diocese which need to be recognised.

With regard to information management, it was stated that the need to enhance and upgrade to a new electronic system was needed to improve efficiency of HR paper file management and that referencing with electronic files is standardised. Files should include timelines and key themes for safeguarding training. On historical cases, and some more recent ones, there was a need to record outcomes better and tighten investigative processes.

Learning and Development: Safeguarding concerns mainly relate to sexual abuse and our priority focus should be on training and raising awareness. This would be discussed at Synod and Clinics would start to be run.

A Development Plan based on the PCR2 recommendations would be drawn up.

The second conference took place in November. Key Speakers were:

Sister Julian, the Chair of Eden Voice, an organisation that provides support for victims and survivors of church based abuse. They are a team of four, based in France, Switzerland, Italy and Malta, and support the DST and other similar associations by acting as a sounding board. All have different qualifications and training. She explained that they exist to promote pathways of support and to share lessons learned. Victims were involved in drawing up requirements for support volunteers. They are in need of more volunteers in every country, so that all cultures and languages are available. Training will be given. They can be contacted via the DST London if necessary.

The Revd Canon Stephen Murray, Youth Ministry Network Co-Ordinator, Area Dean, Deanery of Belgium and Luxembourg. Objectives of the Network are: 1) a younger church – double the number of children and young disciples; 2) more diverse – representing young and old; 3) revitalise parishes; 4) new Christian communities; 5) missionary disciples; 6) sustainability; 7 safety and dignity – safe place for all, especially young children. He stated that transparency was essential and that there was a need for liaising with other churches. The Revd Iain Bendry is the Chair of the Youth Network, and the next Suffragen Bishop to be appointed will be involved.

We were joined for a short time by Bishop David Hamid, who retired recently. He was thanked by several Chaplaincies for his help throughout his time with the DST. He stated that Safeguarding was one of the most challenging areas he has had to work in. He thanked the whole team in the DST and the Diocese in Europe. He stated that we are doing something that God wants us to do – take care of

everyone who might be vulnerable. He said that it was the right thing for the Church to be doing today.

Grace Fagan, Head of Safeguarding, spoke to us regarding training, Safeguarding checks, and the Dashboard, which is a useful tool for Safeguarding work. She informed us that 80% of churches in Europe are using it now.

Craig Norman, Safeguarding Training Coordinator, informed us that they were working on a new style CSO course, with a strong emphasis on safeguarding culture.

We have no date as yet for the next conference.

Other than the above, I have nothing else to report. Please feel free to contact me should you have any questions.

Norma McIntyre

Safeguarding Officer

Chaplaincy Safeguarding Policy Statement

01

**Chaplaincy
information**

Name of Chaplaincy	St George's Anglican Chaplaincy Vélez Málaga
Safeguarding Officer name	Norma McIntyre

In accordance with the Diocese in Europe's Safeguarding Policy, our Chaplaincy is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Chaplaincy will:

- Endeavour to create a safe and caring place for all.
- Have a named local Safeguarding Officer to work with the incumbent and the Chaplaincy Council to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Where possible, ensure that there is appropriate insurance cover for all activities involving children and vulnerable adults undertaken in the name of the chaplaincy.
- Display in church premises and on the chaplaincy website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and vulnerable adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and local child and/or vulnerable adult services immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Date adopted / reaffirmed by the Chaplaincy Council

02

Declaration

Chaplain name	Signature
<input type="text" value="Fr Louis Darrent"/>	<input type="text" value="Louis Darrent"/>
Date (DD/MM/YYYY)	
<input type="text" value="j. xi. 23"/>	
Churchwarden name	Churchwarden name
<input type="text" value="Tristram Congreve"/>	<input type="text" value="Caroline Warren"/>
Signature	Signature
<input type="text" value="Tristram Congreve"/>	<input type="text" value="Caroline Warren"/>

Nomination for Lay Council Representative, St George's Chaplaincy, Malaga



	Full Name	Signature
Nominee		
Proposer		
Secunder		

In signing the above, I declare that I am a communicant of 16 years or over and not disqualified, and that if elected I consent to serve.

Signature Date